

OCCUPATIONAL HEALTH AND SAFETY POLICY

TCD offers a range of multi-disciplinary services in the construction, mining, and resource sectors. TCD's scope of services includes, but is not limited to, civil construction, water management, structural mechanical & piping, tunnel & warehouse erection, utilities, and pump stations.

TCD is committed to providing a safe and healthy working environment for our workers and interested parties to prevent work-related injuries, ill health, and other adverse outcomes associated with Work Health and Safety (WHS) and TCD's activities. Therefore, TCD commits to providing a practical WHS framework following International Standards Organisation (ISO) 45001:2018 standard. Our Integrated Management System (IMS), WHS focused objectives and targets, and our strategic direction.

TCD commits to the continual improvement of our management system through innovation, safe systems of work, well defined measurements, and effective consultation between TCD and all interested parties.

The objectives of our Occupational Health and Safety Management System (OHSMS) are to:

- Strive to achieve our overall objective of "Goal Zero" with no injuries and illnesses.
- Set and monitor Work Health Safety key performance indicators (KPI) applicable to each role at each level.
- Consult with our employees, customers, and other interested parties to be able to design and implement effective and safe systems of work and a safe working environment.
- Manage hazards and risks to as low as reasonably practicable (ALARP) principles.
- Comply with our contractual agreements, relevant legislation, and any other applicable standards regarding WHS.
- Regularly monitor and review our performance and trends, ensuring best practice is maintained.
- Ensure that all employees and interested parties are trained in our Management System, and that its Plans and processes are understood, and implemented uniformly throughout TCD.
- Use feedback and satisfaction systems to drive continuous improvement of the Integrated Management System (IMS).
- Conduct our business ethically, responsibly, and with socially aware conviction, and
- Review our Policies, objectives, and plans annually.

TCD's management team and employees are committed to the successful implementation and effectiveness of the IMS and continual improvement. Therefore, this policy applies to every TCD employee and, where applicable, our contractors and sub-contractors.



Adam Taylor
Chief Executive Officer
August 2022